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**BIPOC  
LEADERSHIP TEAM  
NEWSLETTER  
JUNE 2024**



Updates:

- **CARL CRAWFORD**  
CARL CRAWFORD IS INVITED TO ALL BIPOC MEETINGS MOVING FORWARD (UNLESS OTHERWISE REQUESTED) WITH THE UNDERSTANDING THAT THIS IS A CONFIDENTIAL SPACE UNLESS THERE IS EXPRESSED PERMISSION TO SHARE OUT. HIS ATTENDANCE AND CONNECTION TO OUR GROUP IS IMPORTANT.
- **BIPOC TEAM PRIORITIES**  
THE BIPOC TEAM WANTS TO GIVE DEI AND CARL CRAWFORD TIME TO LEAD ON EQUITY WORK FOR THE COUNTY. THE BIPOC TEAM WANTS TO BE LOOPED INTO DECISION-MAKING PROCESSES BUT WILL NOT LEAD ON BREAKING THESE ITEMS OUT INTO ACTION ITEMS.
- **WHAT GROUP WORK IS COMING UP FOR ERGS?**  
LET TAWNEY KNOW IF YOU WANT TO HELP PUT TOGETHER RECOMMENDATIONS FOR DEI FOR AN ERG TOOLKIT.







# Juneteenth Volunteer Events

GET PERMISSION FROM YOUR SUPERVISOR TO PARTICIPATE. SUPERVISORS WILL NEED TO TALK WITH HR TO GIVE PERMISSION TO PARTICIPATE DUE TO THE DIFFERENTIALS IN CONTRACTS.

[CLICK THIS LINK TO SIGN UP FOR A TIMESLOT TO TABLE AFTER YOU ARE CLEARED TO PARTICIPATE.](#)



## **TWIN PORTS JUNETEENTH EVENT BY FAMILY RISE TOGETHER**

DATE: SATURDAY JUNE 15

EVENT TIME: NOON-6

LOCATION: HARRISON COMMUNITY CENTER/CLUB, 3000 W 3RD ST, DULUTH

VOLUNTEERS MUST BRING TABLES AND CHAIRS TO THIS EVENT. VOLUNTEER TIMES ARE 11-3 AND 3-7.

## **NAACP'S 50TH ANNUAL JUNETEENTH CELEBRATION**

DATE: JUNE 19TH

EVENT TIME: 3:00 PM TO 7:00 PM

LOCATION: CENTRAL HILLSIDE COMMUNITY CENTER AND PARK : 12 E. FOURTH ST. DULUTH  
ONE TABLE AND TWO CHAIRS ARE PROVIDED FOR THE NAACP EVENT. WE WILL HAVE HALF OF A TABLE AND NEED TO BRING TWO CHAIRS FOR THIS EVENT.

## **VEMA JUNETEENTH CELEBRATION**

DATE: JUNE 19TH

EVENT TIME: 11AM-3PM

LOCATION: 500 BLOCK OF CHESNUT ST. VIRGINIA, MN

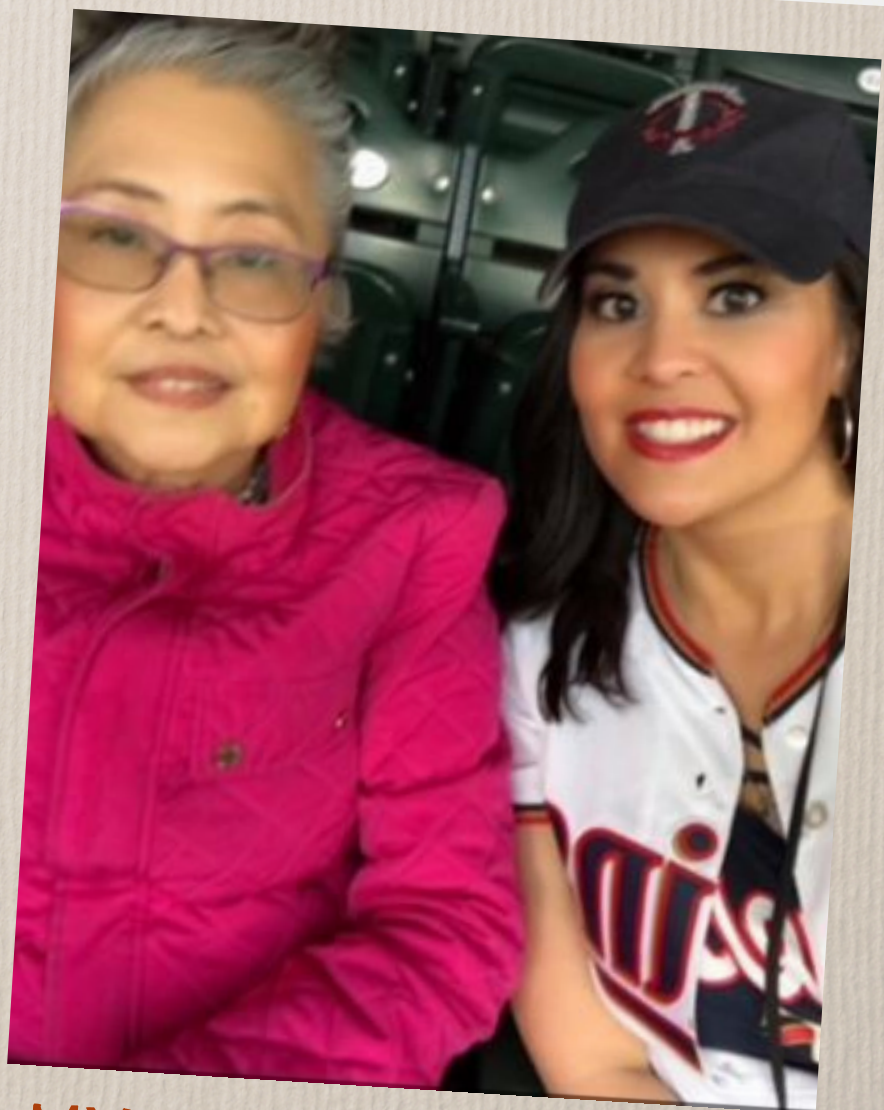
VOLUNTEERS MUST BRING TABLES AND CHAIRS TO THIS EVENT. THERE IS NO COST, BUT THEY WILL BE TAKING DONATIONS AS GIFT CERTIFICATES OR PRODUCTS. IF YOU ARE INTERESTED IN ATTENDING THIS EVENT, SIGN UP AND WE WILL FIGURE OUT THE DONATION PART.



HELLO,  
I'M RENEE  
LOEFFLER



Title: HCBS Social Worker  
Time at St. Louis County: 17 years



MY MOM ESPIE TEMAN

## FUN FACT

I ALSO AM A ZUMBA  
INSTRUCTOR AND  
PART OF THE CITY  
COUNCIL IN MY HOME  
TOWN.



I HAVE TWO BEAUTIFUL GIRLS ANNALYCE (13)  
AND ARYANA (10) WHO ARE MY PRIDE AND JOY.

We also have  
a Shih Tzu  
Yorkie name  
Treasure.

## ABOUT ME

I AM FROM VIRGINIA, MN BORN AND RAISED. MY MOTHER IS FROM THE PHILIPPINES, AND MOVED TO THE UNITED STATES IN 1980. GROWING UP I REMEMBER ATTENDING SEVERAL FILIPINO GATHERINGS HERE ON THE RANGE. THERE WOULD BE SEVERAL OTHER FILIPINO FAMILIES THAT WERE IN ATTENDANCE AND THERE WOULD BE A LOT OF FOOD AND A PIG ROAST. THAT IS ONE BIG THING IN THE FILIPINO CULTURE IS HAVING A LOT OF FOOD AT CELEBRATIONS. ALSO, ANOTHER IMPORTANT THING ABOUT FILIPINO CULTURE IS FAMILY. FAMILY IS EVERYTHING IN THE PHILIPPINES, AND I REMEMBER CALLING COUSINS AND MY MOTHER'S CLOSE FRIENDS LOLA WHICH MEANS AUNTIE IN TAGALOG. ANOTHER THING THAT WAS EMBEDDED IN ME IS THAT YOU ALWAYS HAVE VERY HIGH REGARDS FOR YOUR ELDERS. WHEN A FILIPINO CHILD MEETS AN OLDER FAMILY MEMBER THE YOUTH CUSTOMARILY GREETES THEM WITH A GESTURE CALLED MANO PO, TAKING THE OLDER RELATIVES HAND AND PLACING IT ON HIS OR HER OWN FOREHEAD.



**JUNE  
18**

# NEXT BIPOC MEETING

**TUESDAY 10AM-11AM**

OUR NEXT MEETING IS ON TUESDAY SINCE WEDNESDAY IS JUNETEENTH!



## WHAT'S UP?

LET TAWNEY KNOW IF YOU ARE INTERESTED IN ANY OF THE FOLLOWING:

- IS ANYONE INTERESTED ATTENDING DAT MEETINGS AS A BIPOC-TEAM REPRESENTATIVE?
- THE PHHS CONFERENCE IS COMING UP. DR. TIM WILL SIGN UP THE BIPOC GROUP TO TABLE.
- WHAT DO YOU THINK OF THE BIPOC NEWSLETTER AND COMMUNICATIONS? ANY SHOUT OUTS OR THINGS YOU WANT TO INCLUDE FOR JUNE?
- DO YOU WANT TO HOST A HANG OUT OR HAVE IDEAS FOR A GET TOGETHER?

