

!!! BIPOC
LEADERSHIP TEAM
NEWSLETTER
MARCH 2024



♥ Carl Crawford is our New Equity and Inclusion Specialist for St. Louis County!

HE WILL START IN APRIL. THERE IS A WELCOME POSTER FOR CARL. PLEASE SIGN IT! THE POSTER IS MOVING UP NORTH AND WILL BE IN VIRGINIA BY MONDAY MORNING! IT WILL BE IN THE VIRGINIA OFFICE ON THE 2ND FLOOR TABLE BY THE KITCHEN. THEN IT WILL BE GOING TO THE HIBBING OFFICE BEFORE MOVING BACK TO DULUTH IN THE MAIN HR OFFICE IN THE DULUTH COURTHOUSE. I WILL KEEP FOLKS UPDATED ON ITS LOCATION AND CHRISTINE AND JEN ARE COORDINATING ITS CIRCULATION UP NORTH SO REACH OUT IF YOU HAVE QUESTIONS!



MEET OUR NEW EQUITY AND INCLUSION SPECIALIST FOR ST. LOUIS COUNTY!

HELLO, I'M CARL CRAWFORD

Title: Equity and Inclusion Specialist
Time at St. Louis County: Will start in April



ABOUT ME



CARL CRAWFORD WAS SELECTED BY MAYOR EMILY LARSON AS DULUTH'S HUMAN RIGHTS OFFICER IN JULY 2016 AFTER SERVING AS LAKE SUPERIOR COLLEGE'S INTERCULTURAL CENTER COORDINATOR SINCE 2007. AS THE HUMAN RIGHTS OFFICER, CRAWFORD IS CHARGED WITH ENFORCING CITY AND STATE HUMAN RIGHTS LAWS AND WORKS TO ENSURE CITY SERVICES ARE ACCESSIBLE TO ALL PEOPLE WITHOUT DISCRIMINATION. IN ADDITION, THE HUMAN RIGHTS OFFICER ALSO SERVES AS THE EQUAL OPPORTUNITY REPRESENTATIVE FOR THE CITY OF DULUTH AND THE ADA COORDINATOR, RESPONSIBLE FOR ENFORCEMENT OF POLICIES AGAINST DISCRIMINATION AND HARASSMENT, DIVERSIFYING THE WORKFORCE AND PROMOTING ACCESSIBILITY FOR ALL RESIDENTS.

CRAWFORD BRINGS A DEEP HISTORY OF COMMUNITY INVOLVEMENT AND HUMAN RIGHTS WORK TO THE POSITION, INCLUDING HELPING TO DRAFT THE ORIGINAL HUMAN RIGHTS ORDINANCE, SERVING AS PAST CHAIR OF THE HUMAN RIGHTS COMMISSION AND WAS A FOUNDING BOARD MEMBER OF THE CLAYTON JACKSON MCGHIE MEMORIAL.

IN ADDITION, CRAWFORD HAS SERVED ON NUMEROUS BOARD OF DIRECTORS, INCLUDING COMMUNITY ACTION DULUTH, DULUTH AREA CHAMBER OF COMMERCE, WOODLAND HILLS, MEN AS PEACEMAKERS, THE ORDEAN FOUNDATION, SOAR, NAACP, AND AMERICAN CANCER SOCIETY.

FUN FACT

HE IS THE RECIPIENT OF THE 2012 MLK JR. DRUM MAJOR FOR PEACE AWARD, IS ACTIVE WITH THE FAMILY FREEDOM SCHOOL OF DULUTH AND IS A LONGTIME YOUTH AND HIGH SCHOOL BASKETBALL COACH.



MARCH 2024

ST. PATRICK'S DAY

A word from Commissioner Patrick Boyle on his Irish heritage in Honor of St. Patrick's Day

I'm proud of my Irish heritage. This sign has hung in my office since being first elected. It's here to remind me of the struggles my great grandparents had while escaping famine and immigrating to the U.S in the early 1900's.

History tends to repeat itself. Every new wave of immigrants face some sort of discrimination. Over time these resilient groups fight back through hard work and determination. They eventually become part of our "melting pot" society to the point that it's hard to imagine they were oppressed. Remember ALL our immigrants this St. Patrick's Day.



**MAR
20**

NEXT BIPOC MEETING

10AM-11AM

WHAT'S UP?

LET TAWNEY KNOW IF YOU ARE INTERESTED IN ANY OF THE FOLLOWING:

- MARCH IS WOMEN'S HISTORY MONTH. PLEASE EMAIL TAWNEY STORIES OF WOMEN (FAMOUS AND/OR IN YOUR FAMILY, WHOEVER, ESPECIALLY BIPOC WOMEN) WHO INSPIRE YOU AND WHY. I WILL SHARE OUT STORIES IN APRIL'S NEWSLETTER.
- DO YOU WANT TO BE ON A WORKGROUP TO HELP ORGANIZE THE WEBSITE TO BETTER REPRESENT DAT, DEI AND ERGS?
- DO YOU HAVE IDEAS ON HOW TO WELCOME CARL TO ST. LOUIS COUNTY?
- WHAT DO YOU THINK OF THE BIPOC NEWSLETTER AND COMMUNICATIONS? ANY SHOUT OUTS OR THINGS YOU WANT TO INCLUDE FOR APRIL?
- DO YOU WANT TO HOST A HANG OUT OR HAVE IDEAS FOR A GET TOGETHER?

